

## PERSON SPECIFICATION

**Post:** Health Care Assistant NVQ 2

	<b>Essential</b>	<b>Desirable</b>	<b>Where can this be tested?</b>	<b>How was this demonstrated?</b>	<b>Comments</b>
<b>EDUCATION/ QUALIFICATIONS</b>	NVQ qualification	Evidence of development	Application Form At interview		
<b>SKILLS</b>	Able to work as an effective member of a team.  Has good English communication skills verbal/written  Able to deliver directed care	Evidence of knowledge and skills in personal care  Ability to work and liaise with other members of the team.	Interview Question and Answer		
<b>RELEVANT EXPERIENCE</b>	Understands the value of the older person Experience in personal care for the elderly Ability to work within a multi-disciplinary team Ability to actively participate in meetings Knowledge of 6 Cs	Knowledge of needs of older people Experience of working within a care environment. Care Certificate	Interview Question and Answer		
<b>PERSONAL QUALITIES</b>	Willing to abide by a code of dress Willing to be a team player Approachable, polite and friendly Sense of humour evident		Interview Question and Answer References		
<b>CIRCUMSTANCES</b>	Flexible/adaptable Able to work to a rota which will include night duty.		Interview Question and Answer		