



Person Specification Care Assistant

CRITERIA	ESSENTIAL/DESIRABLE	HOW MEASURED
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EXPERIENCE

Working knowledge of the older person	D	Application/Interview
Ability to work within a team	D	Interview
Knowledge of what caring involves	D	Application/Interview

SKILLS

Good communication skills in the English language	E	Application/Interview
Good interactive abilities with diverse personnel	E	Application/Interview

PERSONAL ATTRIBUTES

Approachable & friendly	E	Interview
Flexible/adaptable	E	Interview
Ability to work within rostered programme	E	Interview
Reliable	E	Interview
Willing to observe and abide by dress code whilst on duty	E	Interview