



Person Specification Staff Nurse

CRITERIA	ESSENTIAL/DESIRABLE	HOW MEASURED
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QUALIFICATIONS

Registered General Nurse	E	Application Form
Current/Valid Pin Number	E	Checked At Interview
Qualification in Older People Care	D	Checked At Interview

EXPERIENCE

Sound clinical background	E	Application/Interview
Working With Care Standards	E	Interview
Care of the older person	E	Application/Interview
Competence in nursing interventions. E.g venepuncture Male catheterisation	D	Application/Interview
Dementia Care	D	Application/Interview
Undertaking Risk Assessment	E	Application/Interview

KNOWLEDGE

Care Standard's Act 2000	E	Application/Interview
CQC Regulations	E	Application/Interview
Sound Understanding of Clinical developments	E	Application/Interview

COMPETENCIES

Excellent communication skills	E	Interview
Leadership skills/ability	D	Interview
Ability to use own initiative	E	Interview
Decision making skills	E	Interview

PERSONAL ATTRIBUTES

Good interpersonal skills	E	Interview
Flexible/adaptable	E	Interview
Have integrity/honest	E	Interview
Reliable/accountable	E	Interview